

#### The Procter & Gamble Company Regulation G Reconciliation of Non-GAAP Measures

In accordance with the SEC's Regulation G, the following provides definitions of the non-GAAP measures used in Procter & Gamble's July 30, 2019 earnings call, associated slides, and other materials and the reconciliation to the most closely related GAAP measure. We believe that these measures provide useful perspective on underlying business trends (i.e. trends excluding non-recurring or unusual items) and results and provide a supplemental measure of year-on-year results. The non-GAAP measures described below are used by Management in making operating decisions, allocating financial resources and for business strategy purposes. These measures may be useful to investors as they provide supplemental information about business performance and provide investors a view of our business results through the eyes of management. Certain of these measures are also used to evaluate senior management and are a factor in determining their at-risk compensation. These non-GAAP measures are not intended to be considered by the user in place of the related GAAP measure, but rather as supplemental information to our business results. These non-GAAP measures may not be the same as similar measures used by other companies due to possible differences in method and in the items or events being adjusted. The Company is not able to reconcile its forward-looking non-GAAP cash flow and effective tax rate measures because the Company cannot predict the timing and amounts of discrete items such as acquisition and divestitures, which could significantly impact GAAP results.

The measures provided are as follows:

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Organic sales growth\*: Organic sales growth is a non-GAAP measure of sales growth excluding the impacts of acquisitions and divestitures, the impact from the July 1, 2018 adoption of new accounting standards for "Revenue from Contracts with Customers", the impact from India Goods and Services Tax changes (which were effective on July 1, 2017), the impact of Venezuela deconsolidation in FY 2016, and foreign exchange from year-over-year comparisons. Management believes this measure provides investors with a supplemental understanding of underlying sales trends by providing sales growth on a consistent basis.

The Core earnings measures included in the following reconciliation tables refer to the equivalent GAAP measures adjusted as applicable for the following items:

- <u>Incremental restructuring</u>: The Company has had and continues to have an ongoing level of restructuring activities. Such activities have resulted in ongoing annual restructuring related charges of approximately \$250 \$500 million before tax. In 2012 the Company began a \$10 billion strategic productivity and cost savings initiative that included incremental restructuring activities. In 2017, the Company communicated details of an additional multi-year productivity and cost savings plan. This results in incremental restructuring charges to accelerate productivity efforts and cost savings. The adjustment to Core earnings includes only the restructuring costs above what we believe are the normal recurring level of restructuring costs.
- <u>Early debt extinguishment charges</u>: In fiscal 2018, the Company recorded after-tax charges of \$243 million, due to the early extinguishment of certain long-term debt. These charges represent the difference between the reacquisition price and the par value of the debt extinguished.
- <u>Gain on Dissolution of the PGT Healthcare Partnership:</u> The Company dissolved our PGT Healthcare partnership, a venture between the Company and Teva Pharmaceuticals Industries, Ltd (Teva) in the OTC consumer healthcare business, during the year ended June 30, 2019. The transaction was accounted for as a sale of the Teva portion of the PGT business; the Company recognized an after-tax gain on the dissolution of \$353 million.
- <u>Transitional Impact of U.S. Tax Reform</u>: In December 2017, the U.S. government enacted comprehensive tax legislation commonly referred to as the Tax Cuts and Jobs Act (the "U.S. Tax Act"). This resulted in a net charge of \$602 million for the fiscal year 2018. The adjustment to Core earnings only includes this transitional impact. It does not include the ongoing impacts of the lower U.S. statutory rate on current year earnings.
- <u>Charges for Certain European legal matters</u>: Several countries in Europe issued separate complaints alleging that the Company, along with several other companies, engaged in violations of competition laws in prior periods. In 2016, the Company incurred after-tax charges of \$11 million to adjust legal reserves related to these matters.
- Venezuela deconsolidation charges: For accounting purposes, evolving conditions resulted in a lack of control over our Venezuelan subsidiaries. Therefore, in accordance with the applicable accounting standards for consolidation, effective June 30, 2015, we deconsolidated our Venezuelan subsidiaries and began accounting for our investment in



- those subsidiaries using the cost method of accounting. The charge was incurred to write off our net assets related to Venezuela.
- Venezuela B/S remeasurement & devaluation impacts: Venezuela is a highly inflationary economy under U.S. GAAP.
   Prior to deconsolidation, the government enacted episodic changes to currency exchange mechanisms and rates, which resulted in currency remeasurement charges for non-dollar denominated monetary assets and liabilities held by our Venezuelan subsidiaries.
- Shave Care Impairment: In the fourth quarter of fiscal 2019, the company recognized a one-time, non-cash, after-tax charge of \$8.0 billion (\$8.3 billion before tax) to adjust the carrying values of the Shave Care reporting unit. This was comprised of a before and after-tax impairment charge of \$6.8 billion related to goodwill and an after-tax impairment charge of \$1.2 billion (\$1.6 billion before tax) to reduce the carrying value of the Gillette indefinite-lived intangible assets
- Anti-dilutive Impacts: The Shave Care impairment charges caused certain equity instruments that are normally dilutive (and hence normally assumed converted or exercised for the purposes of determining diluted net earnings per share) to be anti-dilutive. Accordingly, for U.S. GAAP diluted earnings per share, these instruments were not assumed to be concerted or exercised. Specifically, in the fourth quarter and total fiscal 2019, the weighted average outstanding preferred shares were not included in the diluted weighted average common shares outstanding. Additionally, in the fourth quarter of fiscal 2019, none of our outstanding share-based equity awards were included in the diluted weighted average common shares outstanding. As a result of the non-GAAP Shave Care impairment adjustment, these instruments are dilutive for non-GAAP earnings per share.

We do not view the above items to be part of our sustainable results, and their exclusion from core earnings measures provides a more comparable measure of year-on-year results. These items are also excluded when evaluating senior management in determining their at-risk compensation. Management views the following non-GAAP measures as useful supplemental measures of Company performance and operating efficiency over time.

<u>Core EPS and currency-neutral Core EPS\*:</u> Core earnings per share, or Core EPS, is a measure of the Company's diluted net earnings per share from continuing operations adjusted as indicated. Currency-neutral Core EPS is a measure of the Company's Core EPS excluding the incremental current year impact of foreign exchange.

Core gross margin: Core gross margin is a measure of the Company's gross margin adjusted for items as indicated.

<u>Currency-neutral Core gross margin:</u> Currency-neutral Core gross margin is a measure of the Company's Core gross margin excluding the incremental current year impact of foreign exchange.

<u>Core operating profit margin\*</u>: Core operating profit margin is a measure of the Company's operating margin adjusted for items as indicated.

<u>Currency-neutral Core operating profit margin\*:</u> Currency-neutral Core operating profit margin is a measure of the Company's Core operating profit margin excluding the incremental current year impact of foreign exchange.

Free cash flow and Adjusted free cash flow: Free cash flow is defined as operating cash flow less capital spending. Adjusted free cash flow is defined as free cash flow adjusted for items as indicated. Adjusted free cash flow represents the cash that the Company is able to generate after taking into account planned maintenance and asset expansion. Management views adjusted free cash flow as an important measure because it is one factor used in determining the amount of cash available for dividends, share repurchases, acquisitions and other discretionary investment.

Adjusted free cash flow productivity\*: Adjusted free cash flow productivity is defined as the ratio of adjusted free cash flow to net earnings adjusted for items as indicated. Management views adjusted free cash flow productivity as a useful measure to help investors understand P&G's ability to generate cash. Adjusted free cash flow productivity is used by management in making operating decisions, allocating financial resources and for budget planning purposes. The Company's long-term target is to generate annual free cash flow productivity at or above 90 percent.

<sup>\*</sup> Measure is used to evaluate senior management and is a factor in determining their at-risk compensation.



#### 1. Organic sales growth:

Three Months Ended June 30, 2019	Net Sales Growth	Foreign Exchange Impact	Acquisition & Divestiture Impact/Other (1)	Organic Sales Growth
Beauty	3%	5%	-%	8%
Grooming	(3)%	6%	1%	4%
Health Care	13%	4%	(7)%	10%
Fabric Care & Home Care	5%	4%	1%	10%
Baby, Feminine & Family Care	1%	4%	-%	5%
Total P&G	4%	4%	(1)%	<b>7%</b>

		Acquisition &						
	Net Sales	Foreign Exchange	Divestiture	Organic Sales				
Total Company	Growth	Impact	Impact/Other (1)	Growth				
FY 2019	1%	4%	-%	5%				

<sup>(1)</sup> Acquisition & Divestiture Impact/Other includes the volume and mix impact of acquisitions and divestitures, the impact from the July 1, 2018 adoption of new accounting standards for "Revenue from Contracts with Customers" and rounding impacts necessary to reconcile net sales to organic sales.

## Organic Sales Prior Fiscal Years

	Acquisition/							
	Net Sales	Foreign	Divestiture	Organic Sales				
Total Company	Growth	Exchange Impact	Impact/Other*	Growth				
FY 2018	3%	(2)%	-%	1%				
FY 2017	-%	2%	-%	2%				
FY 2016	(8)%	6%	3%	1%				

<sup>\*</sup> Acquisition & Divestiture Impact/Other includes the volume and mix impact of acquisitions and divestitures for all periods, the impact of India Goods and Services Tax implementation in FY 2018, the impact of Venezuela deconsolidation in 2016, and rounding impacts necessary to reconcile net sales to organic sales.

# Organic Sales Prior Quarters

			Acquisition/	
	Net Sales	Foreign	Divestiture	Organic Sales
Total Company	Growth	Exchange Impact	Impact/Other*	Growth
JAS 2017	1%	-%	-%	1%
OND 2017	3%	(1)%	-%	2%
JFM 2018	4%	(4)%	1%	1%
AMJ 2018	3%	(2)%	-%	1%
JAS 2018	-%	3%	1%	4%
OND 2018	-%	4%	-%	4%
JFM 2019	1%	5%	(1%)	5%

<sup>\*</sup> Acquisition & Divestiture Impact/Other includes the volume and mix impact of acquisitions and divestitures for all periods, the impact from the July 1, 2018 adoption of new accounting standards for "Revenue from Contracts with Customers", the impact of India Goods and Services Tax implementation in FY 2018 and rounding impacts necessary to reconcile net sales to organic sales.



# Organic Sales 2-Year Average Growth Rates

Total Company	Net Sales Growth	Combined Foreign Exchange & Acquisition/Divestiture Impact/Other*	Organic Sales Growth	2-Year Average
FY 2020 (Estimate)	+3 to +4%	-%	+3% to +4%	+4 to +4.5%
FY 2019	1%	4%	5%	3%
FY 2018	3%	(2)%	1%	

<sup>\*</sup> Acquisition & Divestiture Impact/Other includes the volume and mix impact of acquisitions and divestitures for all periods, the impact from the July 1, 2018 adoption of new accounting standards for "Revenue from Contracts with Customers", the impact of India Goods and Services Tax implementation in FY 2018, and rounding impacts necessary to reconcile net sales to organic sales.

### **Organic Sales**

Guidance

		Combined Foreign Exchange &	Organic Sales
Total Company	Net Sales Growth	Acquisition/Divestiture Impact/Other*	Growth
FY 2020 (Estimate)	+3% to +4%	-%	+3% to +4%

<sup>\*</sup> Acquisition & Divestiture Impact/Other includes the volume and mix impact of acquisitions and divestitures and rounding impacts necessary to reconcile net sales to organic sales.



## 2. Core EPS and currency-neutral Core EPS:

	June 30		
	2019	2018	
Diluted Net Earnings/(Loss) Per Share	\$(2.12)	<b>\$0.72</b>	
Incremental Restructuring	0.06	0.14	
Transitional Impact of U.S Tax Reform		(0.02)	
Early Debt Extinguishment		0.09	
Shave Care Impairment	3.02		
Anti-dilutive Impacts	0.14		
Rounding		0.01	
Core EPS	\$1.10	\$0.94	
Percentage change vs. prior period	17%		
Currency Impact to Earnings	0.08		
Currency-Neutral Core EPS	\$1.18		
Percentage change vs. prior period Core EPS	26%		

**Three Months Ended** 

Note – All reconciling items are presented net of tax. Tax effects are calculated consistent with the nature of the underlying transaction.

	Twelve Months Ended June 30			
	2019	2018		
Diluted Net Earnings Per Share	\$1.43	\$3.67		
Incremental Restructuring	0.13	0.23		
Early Debt Extinguishment		0.09		
Transitional Impact of U.S Tax Reform		0.23		
Gain on PGT Dissolution	(0.13)			
Shave Care Impairment	3.03			
Anti-dilutive Impacts	0.06			
Core EPS	\$4.52	\$4.22		
Percentage change vs. prior period	7%			
Currency Impact to Earnings	0.35			
Currency-Neutral Core EPS	\$4.87			
Percentage change vs. prior period Core EPS	15%			

Note - All reconciling items are presented net of tax. Tax effects are calculated consistent with the nature of the underlying transaction.



Core EPS
Prior Quarters

	AM	J 18	AM	J 17	JAS	S 18	JAS	S 17	ON	D 18	ONI	D 17	JFN	1 19	JFN	1 18
Diluted Net Earnings Per Share from Continuing Operations, attributable to P&G	\$	0.72	\$	0.82	\$	1.22	\$	1.06	\$	1.22	\$	0.93	\$	1.04	\$	0.95
Incremental Restructuring		0.14		0.02		0.03		0.03		0.03		0.02		0.02		0.04
Early Debt Extinguishment Charges		0.09										-				
Transitional Impact of U.S. Tax Act	(	(0.02)										0.24				0.01
Gain on Dissolution of PGT Partnership						(0.14)										
Rounding		0.01		0.01		0.01										
Core EPS	\$	0.94	\$	0.85	\$	1.12	\$	1.09	\$	1.25	\$	1.19	\$	1.06	\$	1.00
Percentage change vs. prior period		11%				3%				5%				6%		
Currency Impact to Earnings		0.01				0.09				0.09				0.09		
Currency-Neutral Core EPS	\$	0.95			\$	1.21			\$	1.34			\$	1.15		
Percentage change vs. prior period Core EPS		12%				11%				13%				15%		

Core EPS
Prior Fiscal Years

	2018	2017	2016	2015
Diluted Net Earnings Per Share from Continuing Operations, attributable to P&G	\$ 3.67	\$ 3.69	\$ 3.49	\$ 2.84
Incremental Restructuring	0.23	0.10	0.18	0.17
Early Debt Extinguishment Charges	0.09	0.13		
Transitional Impact of U.S. Tax Act	0.23			
Venezuela B/S Remeasurement and Devaluation Impacts				0.04
Charges for Pending European Legal Matters				0.01
Venezuela Deconsolidation Charges				0.71
Rounding				(0.01)
Core EPS	\$ 4.22	\$ 3.92	\$ 3.67	\$3.76
Percentage change vs. prior period	8%	7%	(2)%	
Currency Impact to Earnings	(0.05)	0.15	0.35	
Currency-Neutral Core EPS	\$ 4.17	\$ 4.07	\$ 4.02	
Percentage change vs. prior period Core EPS	6%	11%	7%	



# Core EPS <u>Guidance</u>

Impact of Change in Non-Core

		impact of Change in Non-Core				
	Total Company	Diluted EPS Growth	Items*	Core EPS Growth		
F	Y 2020 (Estimate)	+222% to +240	(218)% to (231)%	+4% to +9%		

<sup>\*</sup> Includes the Shave Care Impairment charge in FY 2019, gain on the dissolution of the PGT Healthcare partnership in FY 2019 and year-over-year changes in incremental non-core restructuring charges.

### 3. Core gross margin and currency-neutral Core gross margin:

	Three Months Ended June 30		
	2019	2018	
Gross Margin	47.7%	45.0%	
Incremental Restructuring	1.1%	2.6%	
Core Gross Margin	48.8%	47.6%	
Basis point change vs. prior year Core margin	120		
Currency Impact to Margin	0.4%		
<b>Currency-Neutral Core Gross Margin</b>	49.2 %		
Basis point change vs prior year Core margin	160		

### 4. Core operating profit margin and currency-neutral Core operating profit margin:

	Three Months Ended June 30		
	2019	2018	
Operating Profit Margin	(30.4)%	15.7%	
Incremental Restructuring	1.1%	2.6%	
Shave Care Impairment	48.8%		
Rounding	0.1%		
Core Operating Profit Margin	19.6%	18.3%	
Basis point change vs. prior year Core margin	130		
Currency Impact to Margin	0.8%		
Currency=Neutral Core Operating Profit Margin	20.4%		
Basis point change vs. prior year Core margin	210		



## 4. Adjusted free cash flow productivity (dollar amounts in millions):

Three Months Ended June 30, 2019								
Operating Cash Capital Flow Spending		Free Cash Flow	Net Earnings	Adjustments to Net Earnings*	Adjusted Net Earnings	Adjusted Free Cash Flow Productivity		
\$4,151	\$(814)	\$3,337	\$(5,237)	\$7,978	\$2,741	122%		

<sup>\*</sup>Adjustments to Net Earnings relate to the Shave Care impairment charge.

	Twelve Months Ended June 30, 2019								
Operating Cash Flow	Capital Spending	U.S. Tax Act Payments	Adjusted Free Cash Flow	Net Earnings	Adjustments to Net Earnings*	Adjusted Net Earnings	Adjusted Free Cash Flow Productivity		
\$15,242	\$(3,347)	\$235	\$12,130	\$3,966	\$7,625	\$11,591	105%		

<sup>\*</sup>Adjustments to Net Earnings relate to the gain on the dissolution of the PGT joint venture and the Shave Care impairment charge.